

Brooke Weston Trust

# Teaching School Alliance

*Working together to create genuine improvement and innovation within schools*



# CPLD

## 2020/2021

**Continuing Professional and Leadership Development**

# ABOUT US

## Brooke Weston Trust Teaching School Alliance

A warm welcome to the Brooke Weston Trust Teaching School Alliance CPLD offer for the year ahead. As one of the first 100 schools to be awarded National Teaching School status, we are proud of the longstanding commitment of our Alliance to improving the standards of education in our locality, region and nationally and our expertise in doing so. Our Alliance comprises of primary and secondary schools and academies from Fenlands, Cambridgeshire, Leicestershire and Northamptonshire, working together to deliver a wide range of training and support for teachers and leaders in schools.

## Our Vision

The vision of the Teaching School is to create genuine collaboration between partners; drawing on the vast expertise across the Alliance and utilising this to promote effective, coherent school to school support which meets the needs of the area and is instrumental in developing a self-improving school system. The ethos underpinning this vision and the provision of engagement with schools which has measurable impact on student progress and outcomes and enhances leadership capacity in schools.

*Gemma Marks*

Director of Teaching School



# CPLD 2020/21

## Membership Benefits:

As part of our Alliance, members receive:

- Access to Subject Leader and Specialist Leader in Education networks
- Opportunities to host Initial Teacher Trainees and provide School Experience Placements (ITT)
- Access to guidance and support with Assessment Only route trainees and those seeking to obtain QTS
- Free support for mentors
- Free advice and guidance on all aspects of ITT
- Opportunities for staff from your school to become Specialist Leaders of Education (SLE)
- Access to a range of NPQ programmes delivered in partnership with Ambition Institute
- Access to networks, conferences and regional events
- Research and Development opportunities
- Member schools have priority access to our Specialist Leader of Education support network. Brooke Weston Teaching School Alliance is committed to providing high-quality support and training to meet the individual needs of schools and has a proven track record of delivering high quality, impact driven, bespoke packages. Member schools receive access to a set number of different training programmes across three different bands, which include day courses and longer training programmes.

The inclusive CPD training allowance includes:

- Band 1 | 10 Placements
- Band 2 | 5 Placements
- Band 3 | 3 Places

To discuss further or to explore bespoke school-to-school support and access to our extensive network of system leaders, including National Leaders in Education, Local Leaders in Education and Specialist Leaders in Education, please get in touch:

[teachingschool@brookeweston.org](mailto:teachingschool@brookeweston.org) or call 01536 396366.



# COURSES & OPPORTUNITIES

Supporting your professional development and personal safety is our priority. In response to Covid-19 we have adapted our delivery of CPD. Most of the courses in the months ahead will be delivered virtually via the Zoom platform. We hope this provides you with both the peace of mind and the flexibility to engage in the CPD opportunities available. We do believe in the power of face-to-face professional learning however, and at when it is safe to do so, some courses will be hosted at the Teaching School venue. This blended approach is what we believe is the most fitting for these extraordinary times whether virtually or in person, we look forward to meeting you and supporting your future development.



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# LEADERSHIP DEVELOPMENT

*"If you are a leader, do everything you can to grow yourself and create the right conditions for others to grow" – John C Maxwell*

## Externally Accredited Leadership Qualifications

We are proud to be part of the Ambition NPQ Alliance, delivering National Professional Qualifications (NPQs) in partnership with Ambition Institute, the graduate school for teachers, school leaders and system leaders.

### National Professional Qualification for Headship (NPQH)

Our National Professional Qualification for Headship (NPQH) is delivered in partnership with Ambition Institute. Our expert-designed NPQH curriculum, content and resources will develop the required leadership behaviours and competencies to enable talented leaders from all backgrounds to deliver educational excellence in a self-improving school-led system, as well as high-quality outcomes for pupils.

**Suitable for:** Headteachers or Senior Leaders who are aspiring to be in a headship role in the next 12-18 months.

[More Details](#)

[Apply Here](#)

**Price:** £2300

**Date:** Beginning 18th December 2020



### National Professional Qualification for Senior Leadership (NPQSL)

Our National Professional Qualification for Senior Leadership (NPQSL) is delivered in partnership with Ambition Institute. Our expert-designed NPQSL curriculum will enable participants to become a highly effective senior leader, with the skills, confidence and knowledge to contribute to the strategic development of your school or organisation as part of the senior leadership team.

**Suitable for:** Senior Leaders or Middle Leaders who are aspiring to be in a senior leadership role in the next 12-18 months.

[More Details](#)

[Apply Here](#)

**Price:** £1350

**Date:** Beginning 6th October 2020

# LEADERSHIP DEVELOPMENT

## National Professional Qualification for Middle Leadership (NPQML)

Our NPQML programme is delivered in partnership with Ambition Institute. Our expert-designed NPQML curriculum is designed to support those aspiring to, or currently performing within, middle leadership roles, with an aim to enhance their performance and leadership skills. It is designed to support participants in becoming highly effective middle leaders with the skills, confidence and knowledge to drive successful team performance and improved classroom practice.

**Suitable for:** Middle Leaders or teachers who aspire to middle leadership positions in the next 12-18 months.

[More Details](#)[Apply Here](#)

**Price:** £1100

**Date:** Beginning 8th October 2020

## Specialist Leaders of Education: Core Training

[Book Here](#)

This one day training will enable participating SLEs to achieve accredited status, recognised by both the Department for Education and the Teaching Schools Council. SLEs who do not attend this training will not receive formal designation from Brooke Weston Teaching School Alliance.

**Suitable for:** Outstanding Teachers seeking designation as Specialist Leaders of Education (primary or secondary).

**Price:** £125

**Date:** 16th March 2021





# LEADERSHIP DEVELOPMENT

## Aspirant SLE Training

[Book Here](#)

This twilight session provides a structured overview of the eligibility requirements, alongside guidance on how you can effectively acquire the required levels of expertise and experience to become a system leader.

**Suitable for:** Outstanding Teachers seeking designation as Specialist Leaders of Education (primary or secondary).

**Price:** Band 1/ £65

**Date:** 9th March 2021

## Inspection and Covid-19

[Book Here](#)

This essential online session led by a serving HMI, David Turner, will inform school leaders about the approaches of Ofsted during this turbulent time of Covid-19.

It will provide you with reassurance and ensure that you are able to focus on the urgent priority of supporting staff and pupils to return safely to school.

**Suitable for:** Headteachers, Senior Leaders and those with whole-school responsibility.

**Price:** Band 1/ £65

**Date:** TBC



# LEADERSHIP DEVELOPMENT

## Subject Leadership and Inspection

[Book Here](#)

This essential session will be led by David Turner HMI. During this session we will discuss the role and responsibilities of subject leaders, explain the 'deep dive' methodology and explore ways to confidently express how your leadership impacts and influences your school development.

**Suitable for:** Middle leaders and subject leaders

**Price:** Band 1/ £65

**Date:** 8th December 2020

## Inspection Readiness

[Book Here](#)

This expert session will be led by David Turner HMI. We will examine the key foci of the Inspection Framework and how you can be confidently prepared for an educational inspection.

Participants will deepen their understanding of the new framework, support your SEF and school development planning and give you a clear insight to the Inspection's methodologies and evidence gathering, including subject deep dives.

**Suitable for:** Headteachers, Senior Leaders and those with whole-school responsibility.

**Price:** Band 1/ £65

**Date:** 11th January 2021







# EARLY CAREER DEVELOPMENT

## NQT Appropriate Body

Brooke Weston Teaching School Trust is proud to provide this service to support the statutory induction of your NQTs. Our NQT Induction Service provides a robust structure of professional guidance and support for every stage of the induction process, whether you are an NQT, Induction Tutor or NQT Coordinator or a Headteacher.

Brooke Weston Teaching School Alliance has a proud history of supporting NQTs in their Induction year and beyond.

**Suitable for:** Any school with an NQT

**Price:** £185 per NQT

**Dates:** Register by October 15th 2020

## Early Career Professional Studies Programme

[Book Here](#)

We are deeply committed to ensuring that our colleagues in Years 1- 5 thrive in the early stages of their career and continue to benefit from high quality professional development.

This comprehensive programme comprises 10 sessions and enables teachers to explore educational research to inform their practice and engage with deliberate practice following each session to trial ideas in the classroom, evaluate and feedback. There are also opportunities for peer review and support within the network.

**Suitable for:** Newly qualified teachers, recently qualified teachers (including, Overseas Trained teachers and those on the AO route to QTS), teachers in Years 1- 5 of their career.

**Price:** Band 2 / £245 for the programme or £35 for each individual session

**Dates:** Thursday Twilights, 4-5pm beginning 17th September 2020





# PEDAGOGY, CURRICULUM & ASSESSMENT:

For truth to tell, dancing in all its forms cannot be excluded from the curriculum of all noble education: dancing with the feet, with ideas, with words, and, need I add, that one must also be able to dance with pen- that one must learn how to write. - Friedrich Nietzsche, 'Dancing with Idols' Maxwell

## Leading CPD for Evidence-Based Impact

[Book Here](#)

This session explores what research suggests makes effective CPD. We will consider how to make CPD research informed and how to design CPD in order for it to have the greatest outcome for staff and pupils. This practical session will help colleagues to take the theory and begin to turn it into a whole school approach.

**Suitable for:** Teachers and leaders who contribute to the delivery of CPD in their schools.

**Price:** Band 1 / £65

**Date:** Friday 6th November 2020

## Aspiring ELEs (Evidence Leads in Education)

[Book Here](#)

This session supports Aspiring ELEs to learn more about the role and the impact you can have in partnership with the Kyra Associate Research School.

ELEs are highly effective teachers. They are middle and senior leaders with the skills to support individuals or teams in similar positions in other schools. They are engaged professionals, interested and experienced in using research evidence to inform and evaluate their own practice and to support colleagues' professional learning. They understand what strong leadership of evidence-informed school improvement looks like and are skilled in helping other leaders to achieve it in their own context.

**Suitable for:** Highly effective teachers and leaders with an interest in evidence-informed educational approaches.

**Price:** Band 1 / £65

**Date:** Monday 9th November



# PEDAGOGY, CURRICULUM & ASSESSMENT:

## Expert Teaching Programme

[Book Here](#)

This programme aims to enhance teacher-expertise through a range of tried and tested research-based pedagogy. It is delivered over 5 twilight sessions. Participants will be provided opportunities to reflect on their own teaching approaches and their quality and impact. You will also be expected to undertake a small action research project and carry out further reading culminating in a presentation to fellow participants.

**Suitable for:** Confident classroom practitioners who wish to develop their expertise further (Primary or Secondary colleagues)

**Price:** Band 3 / £450 for the programme

**Date:** Beginning Tuesday 12th January 2021

## Quality First Teaching Programme

[Book Here](#)

This professional learning programme will re-engage teachers in the principles of quality first teaching. The programme provides 3 facilitated sessions, the opportunity to see best practice, peer to peer development and coach-led feedback. There will be opportunities to explore leading educational research, engage in deliberate practice and receive supportive and clear feedback in your own school.

**Suitable for:** Teachers seeking to grow the effectiveness of their practice in the classroom.

**Price:** Band 3 / £650 for the programme including coaching

**Date:** Beginning Tuesday 12th January 2021

## Chartered Teacher Programme

[Book Here](#)

The 15-month, Chartered Teacher Programme is aligned with the Chartered College of Teaching's aims to raise the status of the profession and enable teachers to acquire the expertise necessary to maintain excellence in teaching and secure the best outcomes for young people.

**Suitable for:** Experienced teachers seeking to become accredited as expert teachers

**Price:** TBC

**Date:** Spring 2021 TBC

# PEDAGOGY, CURRICULUM & ASSESSMENT:

## 'A Level' Pedagogy for the Most Able

[Book Here](#)

Developing 'A Level' pedagogy and using leading research to understand how to support and challenge the most able learners is the focus of this session.

**Suitable for:** 'A Level' teachers and those new to teaching KS5

**Price:** Band 1 / £125

**Date:** Thursday 5th November 2020

## Subject Curriculum Content, Coherence and Design

[Book Here](#)

For teachers of English, Maths, Science, Geography, History and MFL: each one-day, subject-specific session will guide you to identify and deepen your knowledge of your subject's key substantive and disciplinary knowledge and explore how these can be sequenced coherently overtime to support pupils' schema building.

**Suitable for:** Teachers and middle leaders who want to deepen their knowledge and understanding of planning effective curriculum content and sequences

**Price:** Band 1 / £125

**Dates:**

- **History:** 17th November 2020
- **Maths:** 28th January 2021
- **English:** 2nd February 2021
- **Science:** 11th February 2021
- **Geography:** 19th March 2021
- **MFL:** 25th March 2021



# PEDAGOGY, CURRICULUM & ASSESSMENT:

## Evaluating the Rigour of your School Curriculum

[Book Here](#)

This practical, online session guides school leaders in asking the right questions with precision, to examine and understand the effectiveness of your curriculum. It aims to upskill all senior leaders in evaluating the quality of curriculum design so that the impact on pupil outcomes is high. It will also give practical steps to help senior leaders understand the curriculum in subjects outside their own specialism.

**Suitable for:** All senior leaders, not just those who lead on the curriculum directly.

**Price:** Band 1 / £125

**Date:** 18th January 2021

## Understanding and Using Data for Impact

[Book Here](#)

This full-day professional learning session will deepen your understanding of the types of data collected in schools and how this is best harnessed to lead to positive improvements in pupil outcomes.

**Suitable for:** Teachers and middle leaders who are responsible for understanding and responding to data to drive school improvement.

**Price:** Band 1 / £125

**Date:** 22nd June 2021







# WELLBEING, SAFEGUARDING AND BEHAVIOUR

*"No one cares how much you know until they know how much you care" – Theodore Roosevelt.*

## Positive behaviour management for non-teaching staff

[Book Here](#)

This practical session guides non-teaching and support staff in how to interact positively with young people within the school context. You will understand the drivers of positivity, ways to build rapport, as well as strategies to de-escalate situations if tensions arise.

**Suitable for:** Non-teaching and support staff with a pupil-facing role.

**Price:** Band 1 / £65

**Date:** 15th March 2021

## Stop Talking About Wellbeing – with Kat Howard

[Book Here](#)

This insightful session provides a series of tools that leaders and teachers can use to take ownership of their workload and achieve wellbeing through purposeful job fulfilment.

This session is for all leaders within schools and will help you understand how to create a professional culture that fosters excellence and collaboration.

**Suitable for:** Teachers and middle or senior leaders

**Price:** Band 1 / £65

**Date:** 24th February 2021

## Designated Safeguarding Lead Training (new to role)

[Book Here](#)

This training programme is for senior leaders and managers who hold a designated or lead safeguarding responsibility in educational institutions or the providers of services for children, young people and young adults at risk.

**Suitable for:** Primary and Secondary colleagues that are new to role with responsibility for safeguarding within their educational context.

**Price:** £125

**Date:** 15th April 2021

# WELLBEING, SAFEGUARDING AND BEHAVIOUR

## DSL Refresher Training

[Book Here](#)

This is a two hour training programme for senior leaders and managers who hold a designated or lead safeguarding responsibility in educational institutions or the providers of services for children, young people and young adults at risk.

**Suitable for:** Primary, Secondary and Support colleagues.

**Price:** £65

**Date:** 17th March 2021

## Protective Behaviours Training

[Book Here](#)

Protective Behaviours Foundation is a 2-day course for anyone who lives and/or works with children, young people, or adults. Ideally the day sessions are separated by one or two weeks to allow time for reflection and practice.

**Suitable for:** Primary and Secondary colleagues.

**Price:** £155

**Date:** Spring dates TBC

## Safer Recruitment

[Book Here](#)

Safer Recruitment Training. Gain the safeguarding skills you need in order to better protect children whilst recruiting teaching and non-teaching staff to roles within an educational setting.

**Suitable for:** Primary, Secondary and Support colleagues.

**Price:** £125

**Date:** 26th March 2021



# WELLBEING, SAFEGUARDING AND BEHAVIOUR

## Managing Allegations Against Staff (Safeguarding)

[Book Here](#)

This session will provide information on the current statutory guidance on managing allegations; gives clear guidance on the role of staff, the Local Authority Designated Officer (LADO) and the police if allegations arise; and provide practical advice with regards to suspension and conducting investigations.

**Suitable for:** This programme is suitable for Senior Leaders and Governors in Primary or Secondary schools.

**Price:** Band 1 / £65

**Date:** 8th June 2021

## Youth Mental Health First Aid

[Book Here](#)

This one-day course teaches delegates to be youth mental health first aid champions. Attendees will be able to identify common mental health illnesses and understand how they can affect young people. The course gives delegates the capacity to recognise symptoms of mental ill health in a young person and lead them to the support they need.

**Suitable for:** Teaching and Support Staff

**Price:** Band 1 / £125

**Date:** TBC





# BOOKING INFORMATION

## Booking a course

For more information or to book onto a course, please visit:



[www.brookewestonteachingschool.org](http://www.brookewestonteachingschool.org)

# JOIN US

Your school is welcome to join our superb Alliance of schools and as a member, benefit from priority access to our CPD offer. To find out more, please contact our Teaching School team.

# CONTACT US

**Contact our friendly Teaching School Team with any questions or support you may require.**



[teachingschool@brookeweston.org](mailto:teachingschool@brookeweston.org)



01536 396366

Brooke Weston Trust



## GET IN TOUCH

For more information or to book onto a course, please visit

[www.brookewestonteachingschool.org](http://www.brookewestonteachingschool.org)

01536 396366 | [teachingschool@brookeweston.org](mailto:teachingschool@brookeweston.org).

